



Daikin Compressor Industries Ltd.



Teerapat



Natsuki

Outline

The aim of our program

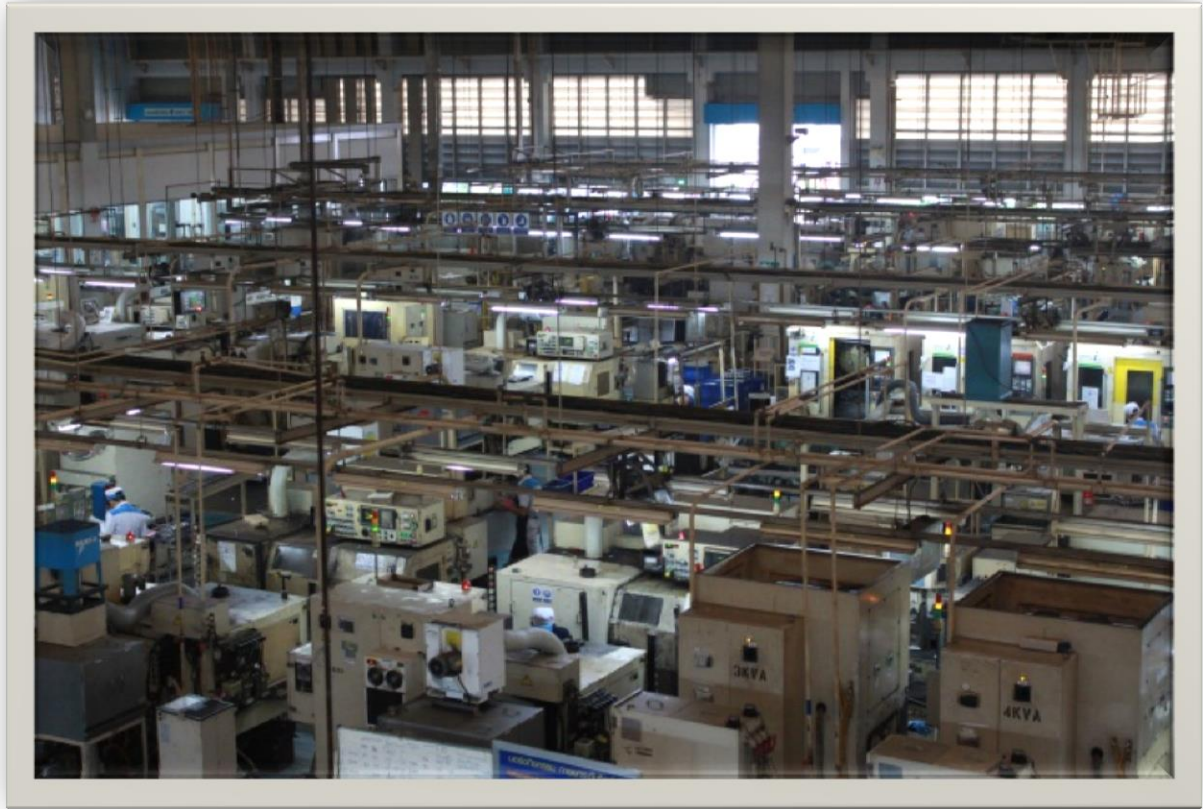
Knowledge that we learned

What we did

Human resources

Making use of our learning in our life

The first meeting with president



Basic Knowledge and Specific vocabularies

3 Gen + 2 Gen

Zero Accident

DR

ISO

Kaizen

5M

PPE

KY

Compressor
function

PDCA

NG

5S

Stop call wait

SP

MQ

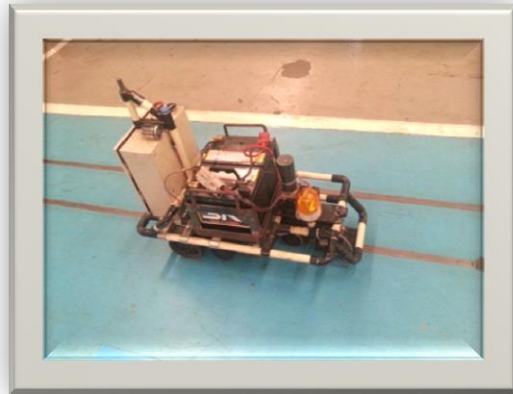
QP



My KY skill

Kaizen

1. Reduce No good products
2. Increase the efficiency of work
3. Reduce the cost of production





What we did in Daikin

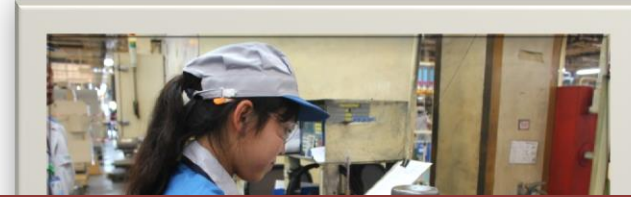
Meeting



Pipe 2YC line



What we did in pipe 2YC line



Learn new technique
and work with operator



Pierce Pressing



Final Check

Main assembly line



What we did in Main Assembly line



Rotor Shrinkage fitting



Pipe Shrinkage fitting



Searcher Jig Setting
Pipe Fitting



Inlet Tube Press Fitting
Rubber Cap Fitting

What we did in Main assembly line



Meet good leaders and
discuss with them

Measurement

impression

About us



Gain things from Daikin



Meeting many kinds of people

About Daikin



Orderly and clean



Perfect system



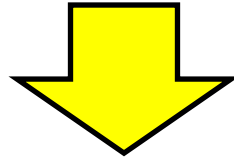
Daikin's policy

The background of the image shows two DAIKIN technicians in a factory setting. They are wearing white lab coats with blue accents and white caps with the DAIKIN logo. They are looking at a piece of equipment with various warning labels, including a "DANGER" sign and a "CAUTION" sign. The equipment has a control panel with buttons and a small display. The overall scene is brightly lit and appears to be a clean, professional industrial environment.

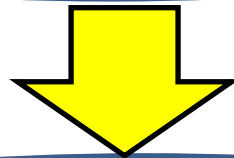
Human resources

Based on my own experience

Work as operators



Met many people



What I felt

My first candid feeling when I work in line

Hot

Little

isy

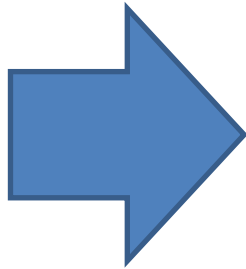
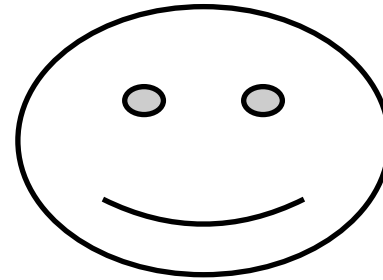
Why?

Work hard

Smiling

① Good leader

Regard operator
as **family**



operators follow
their leaders



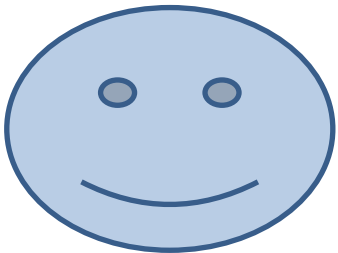
② Thai culture

In lunch break

Chattin

Good Thai culture

Sharing
me snacks

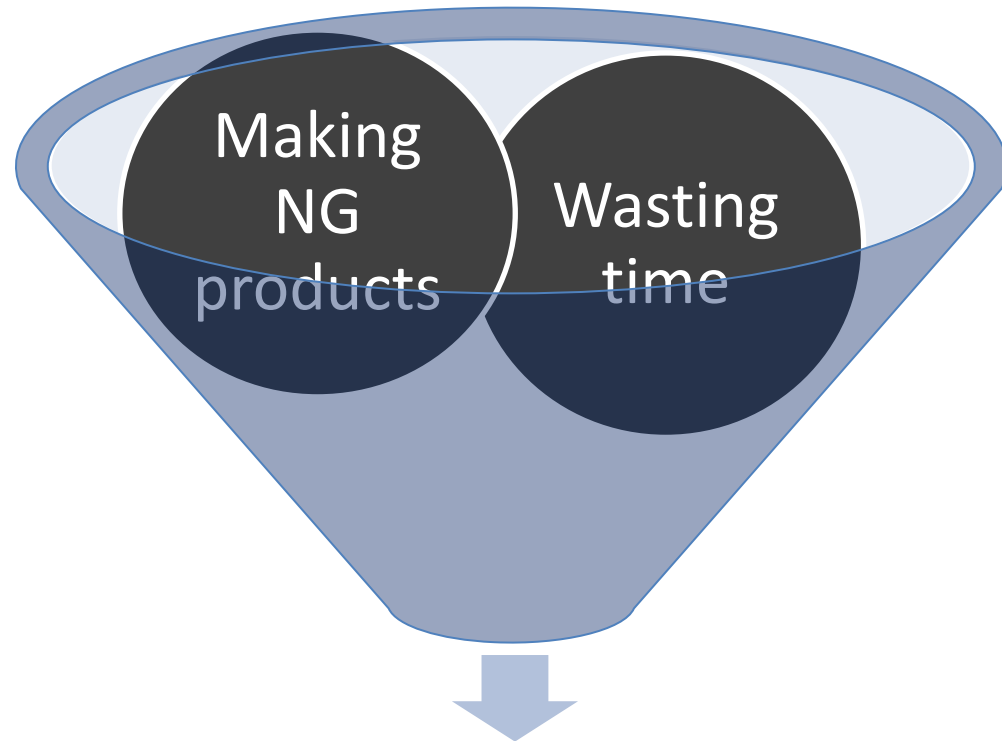
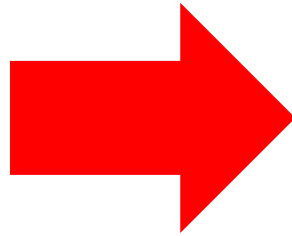


Susu!!
(fight fight!!)

Cheerful workplace

③ Bad effect of human for company

Low ability operators



Bad effect

Most important thing in the factory

Cultivating
human resources

Mixing each good
point

Cultivating good
leader

Mixing good point

Japanese company

- Strict rules
- High quality
- High salary
- Good welfare



Thai people

- High communication skills
- Kind consideration
- Enjoying everything

Making high quality products in
comfortable work environment

Necessary thing for leader

Getting closer to operators

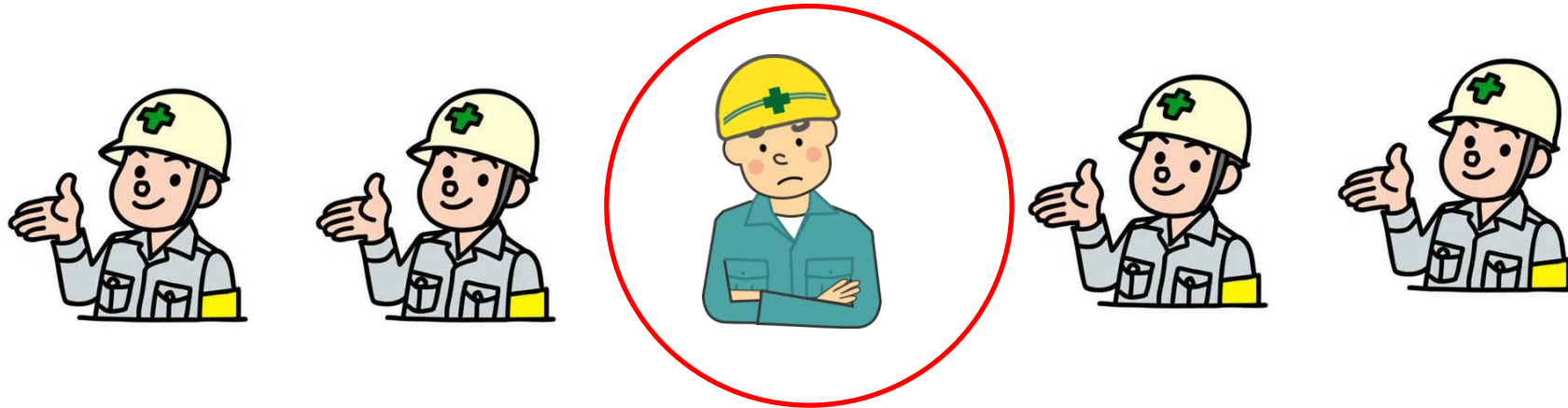
Factory problem

Their family

health

Example

Checking their facial expressions



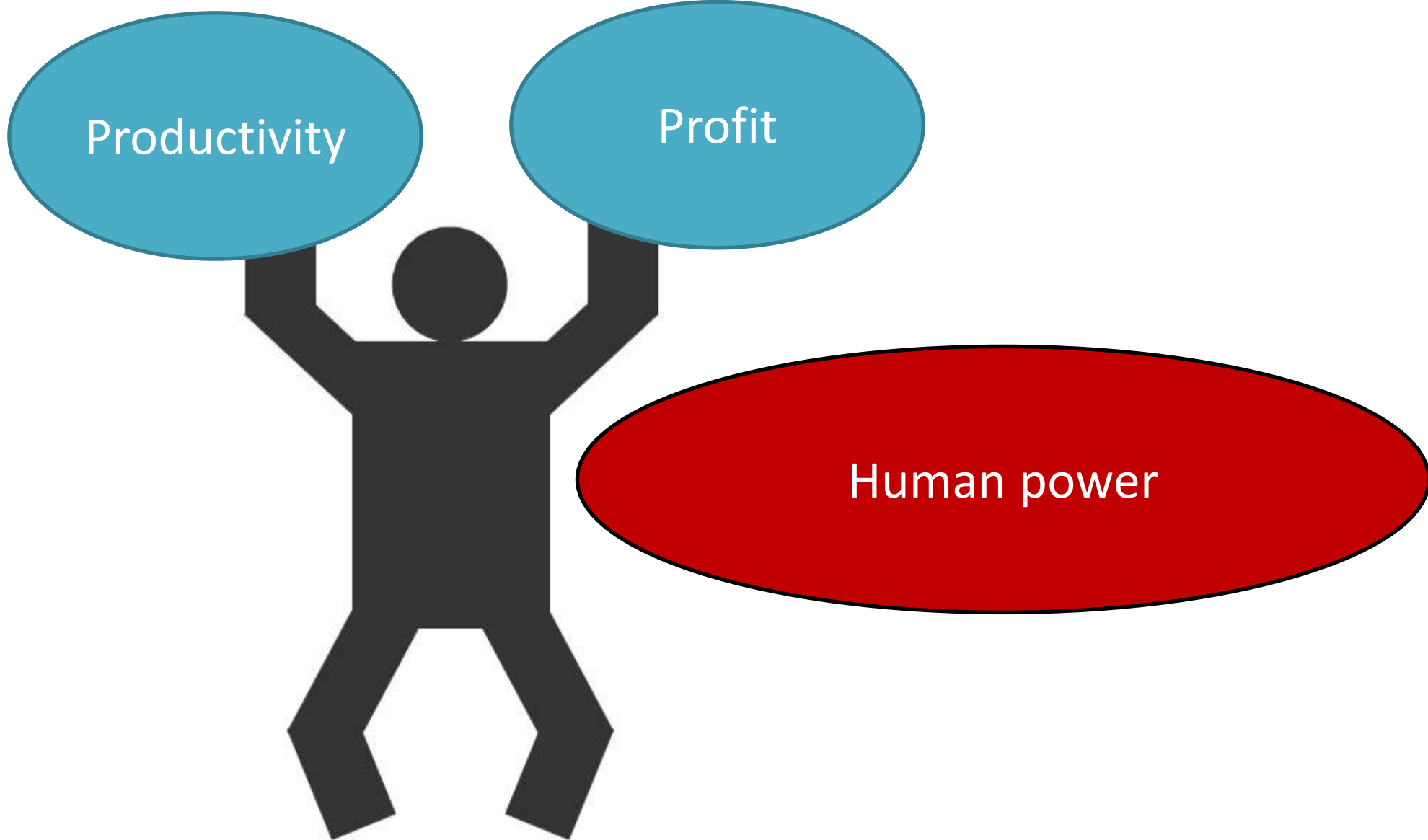
Consulting with him

Conclusion

Productivity

Profit

Human power



Our proposal about cultivating human resources

Leader camp



Factory system

Make many good
leaders

Company culture

Leadership skill

Communication
skill

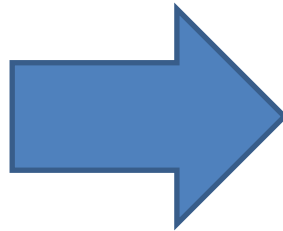
Human resources in our team

What should we do to get the best result?

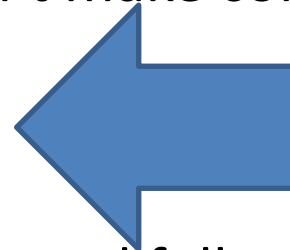
SHIO

UKI

Key person is ... HARUNA



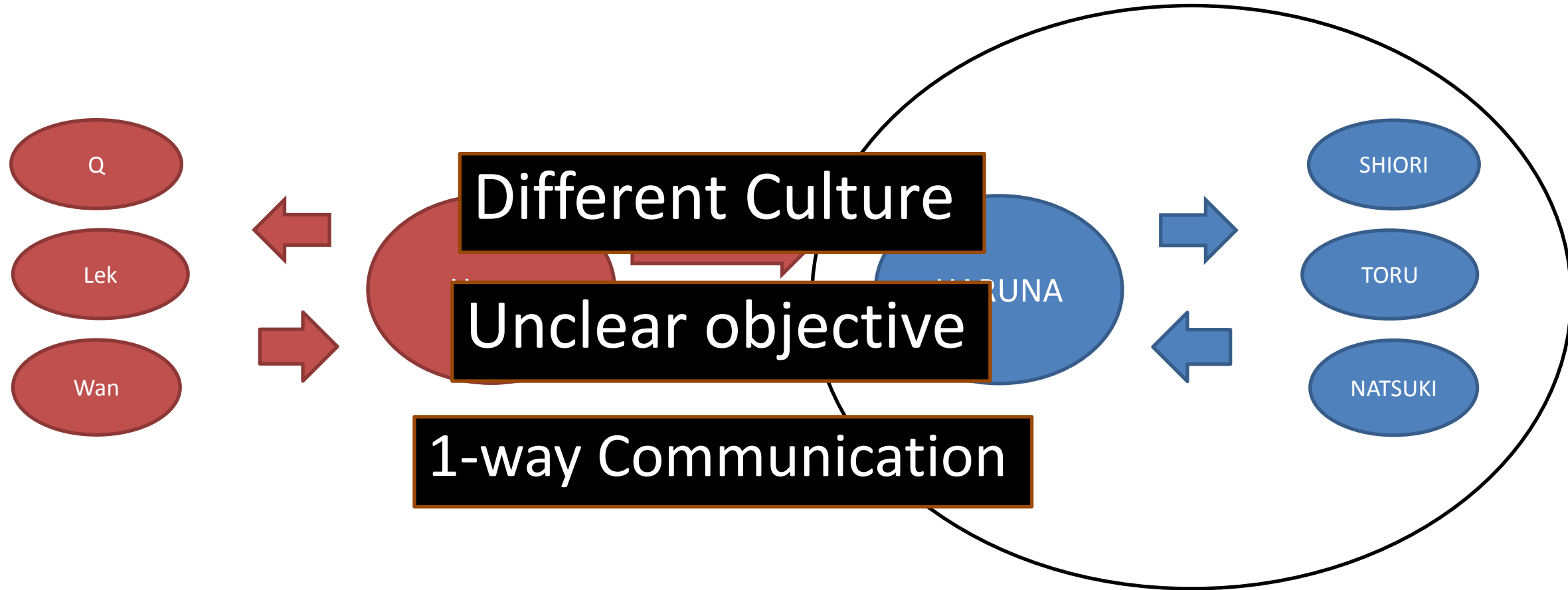
Work hard
Going to bed late
Didn't make complaint



Trust and follow her
Playing own role



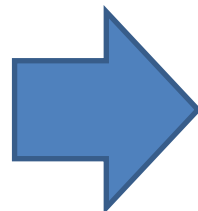
Human resources in our Thai team



Make use this learning for my school life

freshman

Just following



Second grade

✘ Just following



Practicing harder than freshman
Consulting with freshman

Applying for my daily life

The diagram consists of three horizontal teal boxes with white text, arranged vertically. The top box contains the text 'Study each culture'. The middle box contains the text 'Adaptation'. The bottom box contains the text 'Being compromising'. The boxes are positioned over a background of four overlapping circles: two blue circles at the top and two red circles at the bottom. The top-left blue circle contains the text 'SUORI', the top-right red circle contains 'S', the bottom-left red circle contains 'Lek', and the bottom-right blue circle contains 'TORU'. The teal boxes are centered horizontally and partially overlap the circles.

Study each culture

Adaptation

Being compromising



Thank you